

ENVIRONMENTAL POLICY

Integrated Services Design is a company specialising in Mechanical and Electrical Engineering Design Services.

Integrated Services Design cares about the environment in all its forms and is aware of the impacts and effects its operations have on the environment. Our concern for the environment is an integral and fundamental part of the business and we will work within existing economic constraints and regulatory requirements to demonstrate a high standard of environmental care and operational performance. It is our objective to balance business aims with the need to protect and improve the local environment. To meet this objective Integrated Services Design make a commitment to:

- o Ensure that we conduct our operations to fully comply with relevant local and national legislation and standards.
- o Provide for the publication of the Environmental Policy internally, by posting the document in the Company and externally to all interested parties on request, by the availability of the Environmental Policy.
- o Recognise that environmental risks are a normal part of the design process and ensure that adequate and appropriate decisions are made available to guarantee that the environmental policy is maintained and implemented in full.
- o Reduce the consumption of materials and design energy efficiency measures into new services, administration activities and site operations, so as to minimise the environmental impact.
- o Actively use and promote the use of products in our offices that can be recycled and disposed of safely or will be kind to the environment. Promote waste minimisation programmes within the company and ensure safe disposal of special wastes.
- o Ensure that any relevant information pertaining to the environment is made readily available at the point of use to ensure that effective relations are maintained with employees, the local community and other bodies.
- o Conduct regular internal environmental reviews and audits to measure and assess our performance and ensure that we are meeting our policy goals as well as compliance requirements.

Integrated Services Design will conduct continuous monitoring, especially as regards new legislation on and its operation  **environmental issues, to ensure that this policy are kept up to date.**

Signed: _____ **Managing Director**

Date: 01st September 2008
Review Date: 01st February 2008



Mae hyn er tystio fod
This is to certify that

ISD Consulting

wedi cyflawni Lefel.....²
**Safon Amgylcheddol
Y Ddraig Werdd**

has achieved Level...²...of the
**Green Dragon
Environmental Standard**

David M. Hughes
Pen Archwilydd/ Principal Auditor

24 April 2008
Dilys hyd/ Valid until

NI/LDRY/0595
Rhif Cyfresol/ Serial No:

